



STAFF WORKING WITH THEIR OWN CHILDREN

POLICY

We believe our staff should remain neutral and treat all children with the same concern. This is why we feel it is inappropriate for staff to care for their own children whilst working in the nursery.

Staff will not be keyworker for their own child or relatives.

- If group nursery trips occur, the staff member will be assigned a group that does not contain their own child or close relation
- Staff caring for another staff member's child will treat them as they would any other parent/child. No special treatment will be offered to any child or parent who has connections with the nursery.

Policy Adopted by St Pauls Walden Nursery
Signature
Signature
Review Date

March 2017
Position: Committee Chair
Position: Manager
March 2018