



NO SMOKING POLICY

1. Introduction

St Paul's Nursery is committed to creating a high quality, healthy and safe working environment for staff, students and visitors. In accordance with that commitment, the nursery recognises the right of all staff and students to work in a smoke free environment. At St Paul's Walden Nursery we have always had a smoke free environment.

The Health Act 2006 implements new rules regulating smoking at work in England with effect from 1 July 2007. The legislative changes mean that smoking will become illegal in certain wholly or substantially enclosed public places and it will become an offence to smoke in no smoking premises or to knowingly permit smoking in no smoking premises. Statutory fines will apply if this legislation is breached.

This policy applies to all staff, students, visitors and contractors and will be applied fairly and uniformly across all the Nursery

Policy Adopted by St Pauls Walden Nursery
Signature
Signature
Review Date

March 2017
Position: Committee Chair
Position: Manager
March 2018

No Smoking Areas

Smoking is prohibited in all areas of the nursery grounds (this includes all offices, corridors, toilets etc). Smoking is also prohibited at entrances to nursery buildings and is only allowed a reasonable distance away from the building (ideally 5m) to ensure that tobacco smoke does not enter the building via the doorway or windows.

Smoking is not permitted within vehicles owned or operated by the nursery

Signage

'No smoking' signs will be displayed as required.

Responsibility and enforcement

Compliance with the legislation and the policy should be managed on a local basis. Those responsible for designated areas and groups are required to co-operate in implementing the policy in the area for which they have responsibility and for ensuring that staff, students and visitors and, where applicable, contractors are made aware of this policy and that they comply with its requirements.

Failure to conform to the requirements of this policy will constitute a disciplinary offence for staff and students and may result in formal action.

Any contractor or visitor who refuses to comply with the requirements of this policy will be required to leave the Nursery premises

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